

POLICY

Occupational Health and Safety

1. PURPOSE

- 1.1. The purpose of the Digga Excavations Occupational Health & Safety Policy is to clearly state the level of responsibility and commitment the company shall demonstrate in meeting its obligations as required by the current Work Health & Safety Act 2012, the current Work Health & Safety Regulations 2012; and all subsequent amendments to these acts and regulations, including the introduction and implementation of any related harmonised Work Health & Safety Act and Regulations.
- 1.2. Additionally, Digga Excavations shall comply with the requirements of AS/NZS 45001 Occupational Health & Safety Management Systems, relevant codes of practice and applicable Australian Standards.

2. SCOPE

- 2.1. This Policy applies to all business activities and to all Employees, Contractors, Subcontractors, and visitors of Digga Excavations.

3. OBJECTIVES

- 3.1. In line with Digga Excavations commitment to Occupational Health and Safety; and the process of continual improvement, including the ongoing review and evaluation of the company's Occupational Health and Safety Management System, the following performance objectives and targets have been established:
 - 3.1.1. A commitment to the achievement of zero workplace injuries and work related illness;
 - 3.1.2. A commitment to investigating Incidents, accidents and near misses to identify root cause, establish trend data and the implementation of hazard and risk mitigation strategies and processes; and the evaluation of their success;
 - 3.1.3. The identification of, and the effective ongoing Management of all workplace risks and hazards;
 - 3.1.4. The regular monitoring, documenting and communication of workplace health and wellbeing issues;
 - 3.1.5. The recording of, and the regular evaluation of legal compliance, and company OH&S performance data;
 - 3.1.6. The identification, provision and evaluation of the effectiveness of workplace OHS training and Employee participation;
 - 3.1.7. Regular consultation and communication with Employees on issues affecting, or potentially affecting their workplace health, safety and wellbeing;

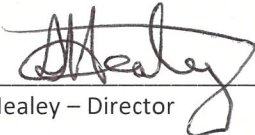
4. POLICY

- 4.1. Digga Excavations and its Employees are committed to providing a safe and healthy workplace and maintaining and improving safe work practices. It is recognised that illness or injury at the workplace is costly to the Employer and Employees as well as disruptive to the respective parties.

- 4.2. Digga Excavations and its Employees agree to facilitate healthy and safe work practices, and are committed to discussing health and safety issues as they apply in the respective work locations as part of the consultative measures under this policy.
- 4.3. Digga Excavations is committed to the application of a continual improvement process in relation to Employee health and safety.

5. REFERENCES

- 5.1. AS/NZS 45001 - Occupational Health & Safety Management Systems

Signed:  _____ Date: _____ 25/11/2025 _____
Simon Healey – Director