

Application for Employment

Digga Excavations operate state-wide, specialising in the provision of civil construction and excavation services to a broad client base, including the rail and power industries.

Digga Excavations values its customers, employees and suppliers and see the importance in constantly striving for best practice in the areas of Work Health and Safety, Quality Management and Environmental Management.

We value our employees and aim to provide them with opportunities to achieve fulfilment and satisfaction through their employment.

Our commitment to the Zero Harm ethos provides our employees with a safe and healthy working environment, and in turn gives them the opportunity to perform at their best every day.

We offer a varied suite of civil construction services to our customers, these include: blasting, civil works, demolition, environmental works, GPS control, hi rail operation, industrial / commercial developments, project management, rail infrastructure, road and pavement work, rock excavation, sewer and drainage, site preparation, site remediation, subdivisions, traffic management and planning.

Plant and Equipment includes: Articulated Dump Trucks 6-40t, Excavators 1.5-87t, tampers, grabs, small plant and equipment, trucks: watercarts, 3-30t tippers, truck mounted cranes, tilt trays, wheel loaders, rollers, grader, and dozer.

- Please print & complete this form by hand, and either post, or scan and send by email (details below).
- Please attach a resume and/or covering letter if you wish to provide additional information.
- Please refer to our website for a list of Digga Excavations occupations.
- This form may be used to express interest in any Digga Excavations occupation.

PREFERRED POSITION:	HAVE YOU APPLIED FOR THIS POSITION BEFORE? YES / NO
LOCATION (circle) Breadalbane / Cambridge	
SURNAME:	GIVEN NAME:
DATE OF BIRTH:	MOBILE:
ADDRESS:	
SUBURB:	POSTCODE:
EMAIL:	
Are you currently employed YES / NO	If YES advise notification period:
PREFERRED EMPLOYMENT HOURS: (circle) CASUAL PERMANENT PART TIME FULL TIME	
Please provide details of industry experience	

Please provide details of your last three employers

COMPANY NAME:	POSITION:	From _____ to _____
DUTIES:		
COMPANY NAME:	POSITION:	From _____ to _____
DUTIES:		
COMPANY NAME:	POSITION:	From _____ to _____
DUTIES:		

Please TICK OR CIRCLE if you are able to provide Digga Excavations with copies of these Licences' and other qualifications

COMPULSORY LICENCE/ QUALIFICATION		Tick if yes	Years' Experience	Copy Supplied	LICENCE / TICKET	Tick if yes	Years' Experience	Copy Supplied
Drivers Licence					Excavator			
Licence Class - C / LR / MR / HR / HC					Bulldozer			
First Aid					Front End Loader			
CPR					Skid Steer Loader			
White Card					Backhoe			
National Police Check			Receipt #		Grader			
AESI Passport (IP) (Preferred)					Roller			
TasRail TSA (Preferred)					Haul Truck			
Traffic Management					Load & Unload Plant			
HIGH RISK LICENCE:					Compactor			
(LF)	Fork Lift				Bridge & Gantry Crane			
(SB)	Basic Scaffolding				Scraper			
(DG)	Dogging				Water Cart Operations			
(RB)	Basic Rigging							
(CV)	Vehicle Loading Crane				OTHER:			
(WP)	Boom Type EWP				Covid Vaccine			
(CN)	Non Slewing Mobile Crane							

Have you successfully completed any of the following:

List any other education / qualifications / training you may have:

<input type="checkbox"/> Bachelor degree or higher	<input type="checkbox"/> Certificate III	
<input type="checkbox"/> Diploma/Advanced Diploma	<input type="checkbox"/> Certificate II	
<input type="checkbox"/> Certificate IV	<input type="checkbox"/> Certificate I	

Please provide contact details for at least two referees

NAME:
RELATIONSHIP TO REFEREE:
COMPANY NAME:
MOBILE NUMBER:
NAME:
RELATIONSHIP TO REFEREE:
COMPANY NAME:
MOBILE NUMBER:

Employee Health and Safety: Digga Excavations put the health and safety of all employees at the highest priority of every job. We are ISO 9001:2000 Quality Management Systems accredited and comply with State and Federal requirements of health and safety in the workplace.

- Only people dedicated to working within our company policies and procedures shall be considered for employment. All employees must abide by the following conditions:
- Before employment is granted, a National Police Check must be obtained by the applicant and forwarded on to Digga Excavations. (A National Police Check is available from Tasmania Police).
- Copies of all necessary qualifications and licenses will be required before employment offer as proof that courses have been completed and licences have not expired.
- As part of our insurance requirements, a clean driver's license must be held.

All applicants need to be aware that:

- All Digga Excavations work sites are smoke free, and that smoking onsite during work hours shall not be tolerated.
- Digga Excavations employees are subject to random drug and alcohol testing at any time.
- All employees are required to undertake and pass a medical prior to commencing employment.
- The information provided to the management of Digga Excavations must be true and correct, and that information found to be false will jeopardise employment with the company.

Signed _____

Date _____

Completed application forms may be sent to:

Application for Employment
Digga Excavations
279 Haggerston Rd, Breadalbane Tasmania 7258
hr@diggaexcavations.com.au

All job applications shall be treated as private and confidential. We aim to be back in touch with you within one week.

ID	Version	Owner	Version Date	Doc Approver	Page
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